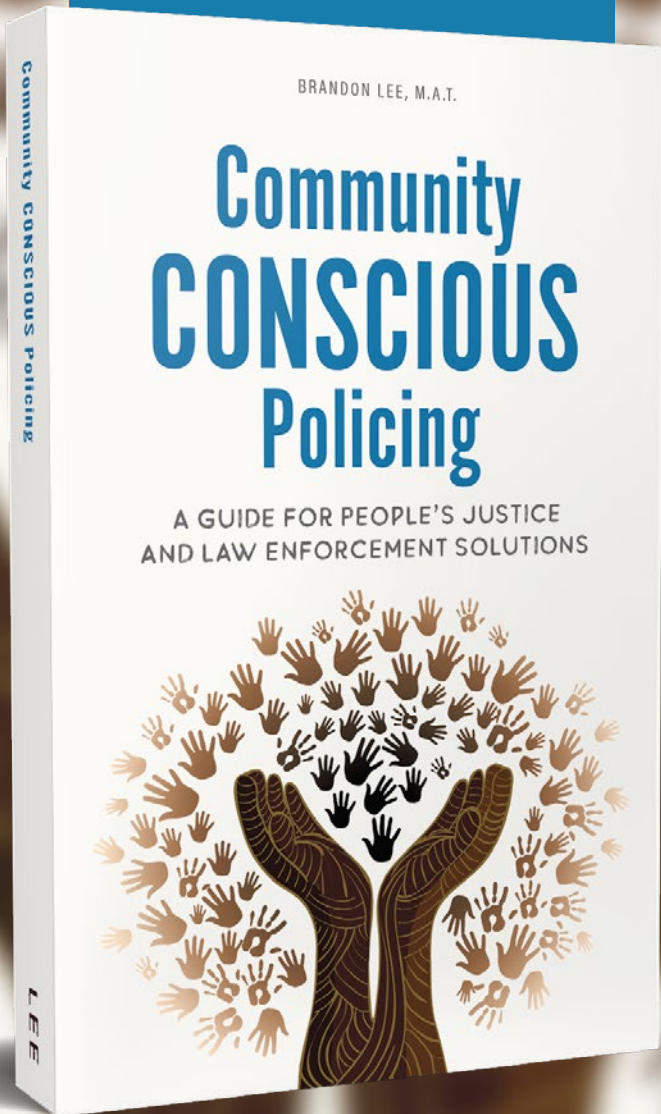


MEDIA KIT



Diversity workshops and social awareness programs may improve the people and process, but they aren't enough to overhaul our flawed system. We need a deeper solution generated from the power of the community and partnered alongside law enforcement who have earned the privilege—to envision a better society and move forward.

TITLE

Community CONSCIOUS Policing

A Guide for People's Justice and
Law Enforcement Solutions

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TOPICS COVERED INCLUDE



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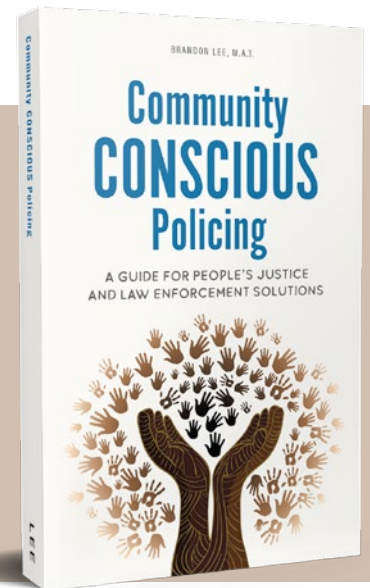
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Trust in the North American justice system has been shattered. Can you repair a foundation built upon years of violence, racial profiling, and trauma between police and the communities they serve?

Diversity workshops and social awareness programs may improve the people and process, but they aren't enough to overhaul our flawed system. We need a deeper solution generated from the power of the community and partnered alongside law enforcement who have earned the privilege—to envision a better society and move forward.

Community Conscious Policing Strategist Brandon Lee offers that solution with a community-led approach for law enforcement training, public involvement, and community oversight of law enforcement. Based on conscious leadership, community outreach from the ground up, case studies, and indigenous wisdom, the co-creative strategies in this guide will empower all members of a community, including the police that serve them, to advocate for systemic change and fight injustice—together.

You'll discover:

- ◆ The history behind North American policing—and why a system rooted in war and racism condones imbalances of power.
- ◆ Emotionally intelligent communication and culturally responsive training that build rapport and increase understanding between police and people.
- ◆ Case studies of true encounters between police and people from diverse communities to identify stereotypes, assumptions, and prejudices regarding race in the criminal justice system.
- ◆ Ancient Kemetic commandments to integrate into policing that help encourage compassion and life preservation.
- ◆ Thirty-three recommendations to help find accountability, heal from the trauma of police brutality, and strategize solutions for your community's future.

We can work together toward a new vision of shared peace—without uniforms and guns. Get **Community CONSCIOUS Policing** and strengthen your efforts to bring accountability to the police in your community.

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ABOUT THE AUTHOR

Brandon Lee, MAT, is a Community Conscious Policing Strategist and the co-founder of Training 4 Transformation, LLC, a community-led organization that trains law enforcement alongside the people they serve. A survivor of racial profiling, he helped develop Community Conscious Policing, a public-health centered response model to end law enforcement violence that aims to correct and restore institutions into healthy, inclusive environments.

An expert in transforming traumatic circumstances into opportunities, Brandon worked with the Coalition of Police Accountability to defund the Office of Internal Affairs in the Oakland Police Department and redirect their budget to fund the community-led Civilian Police Review Board (CPRB). He also served as NAACP Legal Redress Committee Chairman to advocate for the rights of students and community members who were survivors of racial profiling, hate crimes, and police misconduct. Most recently, Brandon was hired by the City of Portland to establish the Portland Committee on Community Engaged Policing and the Latino Public Safety Commission for the Washington County Sheriff's Office. As a board member of the Law Enforcement Data Collection and Policy Review Committee (LECC), a statewide governor-appointed task force that assists Oregon law enforcement to perform their missions without inequitable or unlawful discrimination, he worked to pass Oregon House Bill 2355. It requires law enforcement agencies to collect and submit demographic data of a person contacted during a traffic or pedestrian stop. This data will be analyzed annually to identify and correct patterns or practice of racial profiling.

Uniquely positioned for his role in community advocacy, Brandon is as an initiate of several cultural rites of passages that influence his approach, including the historically Black fraternity Kappa Alpha Psi, the Order of Prince Hall Freemasonry, and the Earth Center.

Brandon was the only Black male in his class admitted to the prestigious College Preparatory High School in Oakland, ranked as the best private high school in California and fourth nationally by Niche. He earned a double major in Spanish and Public Policy from Houston Baptist University. Brandon is regarded as an internationalist by the School for International Training, where he earned a Master of Arts in Teaching (MAT) English to Speakers of Other Languages.

Brandon learned Spanish as a second language by majoring in college and traveling internationally. He began in high school with World Learning and the Experiment in International Living language immersion program where he lived with a host family in Granada, Spain. It was an honor for him to return as a translator to Barcelona for the World Aids Conference hosted by former Presidents Bill Clinton and Nelson Mandela. Since then, Brandon studied international business at the University of Havana, Cuba, and lived with a host family in Morelia, Michoacán where he studied Spanish language and Mexican culture at an institute named El Centro Mexicano Internacional.

Married with three children. Brandon is from Oakland, California, and Houston, Texas, but currently lives in Portland, Oregon. Learn more at www.T4TSavesLives.com.



SAMPLE TOPICS

Talk to Brandon Lee about law enforcement, community, racial profiling, advocacy and building conscious policing.

Interview Topics:

- **Kemetic Life-Saving Principles: What Are They and How They Reform a Broken Law Enforcement System**
- **5 Strategies to Rebuild the Community's Trust in Police**
- **Why Police Reform Programs Have Failed: The Missing Piece in Police Accountability and Criminal Justice Reform**
- **Ending Police Violence Through the Community Conscious Model**
- **Can Conscious Policing Work? Case Studies of Increased Communication, Accountability and Understanding Between Police and the Community**

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BOOK EXCERPT

Introduction

The polarization of law enforcement and community members deepens as the nation continues to erupt into protests and uprisings. Trust has been broken and communities feel unsafe. It is easy to identify the problem. The real question is, "What is the solution?" Community Conscious Policing is a public health-centered response model intended to end unnecessary and inappropriate law enforcement violence.

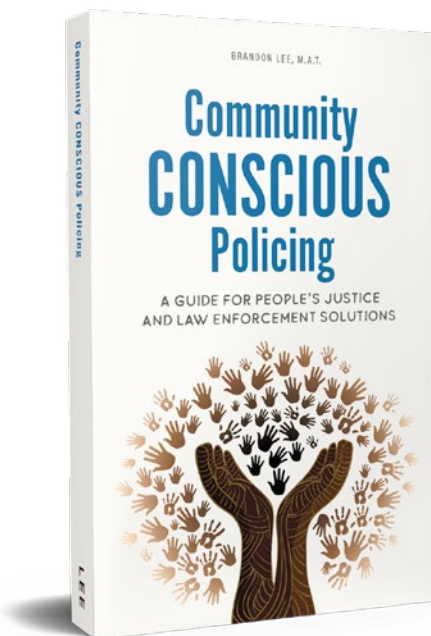
Through this model, participants work together toward a shared vision of community by confronting their own biases, dismantling outdated systems and narratives, and engaging in honest discussions without the power dynamics associated with uniforms and guns. This shared vision could be led by community members who understand the dynamics and stakeholders involved.

This is not work that can simply be learned with a college degree. One has to plug into the generations of elders who walked this path before us. Being from Oakland and being a member of historically Black organizations most certainly prepared Brandon for this journey from police accountability to law enforcement training.

Diversity training based on implicit bias and intellectual doctrines do not include members of the community. Officers are never exposed in a training context to people who have different identities than themselves. They therefore cannot begin to develop empathy for the people they are supposed to serve.

COMMUNITY CONSCIOUS POLICING

Officers rarely sit in a room with diverse community members they serve without an unequal power dynamic, which condones the use of



lethal force without accountability. Current police training on diversity generally serves to shield law enforcement officers and agencies from accountability and prosecution. These are problems to watch for when evaluating the quality of police accountability efforts. For every effort toward accountability and justice made, there is another manifestation of prejudice, institutional racism, or inequality.

What distinguishes Community Conscious Policing from other models is that it works in both police accountability and training. It incorporates lessons learned from diverse community perspectives into law enforcement training, which can then be enforced through policy.

Facilitators must be diverse community members who have track records of removing barriers and creating access for affected people. Trainers are encouraged to share their testimony directly with decision makers in local law enforcement through the experiential learning exercises. In exchange, community

members learn more about the challenges facing police and are given tips on how to better engage with them.

The Importance of Initiation

Without initiation, this work is not possible. The intersectionality of police accountability reform and trauma healing work is indigenous initiatic wisdom. It is the White male dominated modern paradigm that generated the state sponsored barbarism that is police brutality. Solutions to the police killings will not come from the same place.

It is necessary to reconnect with the life-giving philosophies that uncolonized indigenous people have preserved in ancient living tradition. It is only these life-giving philosophies, found in the initiation camps, that will generate life preserving solutions for our modern problem of police brutality.

One cannot clean poop off of their body with urine. One must use pure clean water. Similarly the modern paradigm will not hold the solutions. Humbly look to the Ancestors and the elders for the philosophies that preserve life, to move forward. The difference between Community Conscious Policing and others is that our policies, procedures, and practices were given birth through the initiation of its founders in deep old world wisdom: pre-imperialist, pre-colonial, and pre-Greco Roman philosophy.

This is why civilian oversight review boards are not a one size fits all solution offered to communities; it is just one of an endless supply of tactics used to apply life preserving principles to the evils facing humanity, in this case, police brutality.

The two pillars of the work are to eliminate violence and to restore genuine trust between the best of law enforcement and the communities

who are most impacted by them, not just a reduction in taxpayer liabilities. It is necessary to address the culture of violence that creates the conditions under which police brutality against oppressed peoples becomes acceptable.

Brandon Lee has spent most of his life and energy fighting law enforcement on racial profiling cases. He knows it is his calling to be proactive in saving lives and reducing violence and trauma. He teaches people to have self-worth, to be observant of their own physical state, and to honor their own intuition when they experience bias, racism, and injustice in order not to succumb to the pressures associated with seeking police accountability.

Brandon was the first Grand Historian appointed to the M.W. Prince Hall Grand Lodge of Free and Accepted Masons (F&AM) for the states of Oregon, Idaho, and Montana Jurisdiction. His office involved the archiving of documents and artifacts, and the publishing of historical information related to the order. "There is a direct correlation

between the growth of the number of successful African Americans, and the development of Prince Hall Freemasonry (Hairston 2013)."

Prior to affiliating in Portland, Brandon was raised a Prince Hall Freemason in Texas. According to Alonza Tehuti Evans, past Grand Historian and Archivist of the Most Worshipful Prince Hall Grand Lodge of the District of Columbia and co-author of *The History of the Most Worshipful Prince Hall Grand Lodge, District of Columbia, 1823-2014*, "The Order of Prince Hall Freemasonry is the oldest recognized and continuously active organization founded by Africans in America. As early as 1784, it laid the foundation for black citizenship, education, and the improvement of the social and economic conditions of the black community" (Library of Congress, 2017).

At Harvard Square in Cambridge Common in Massachusetts, there is a monument erected to Prince Hall and dedicated to thousands of Black revolutionary patriots who helped lay the foundation of this country. Prince Hall, considered the founder of Black

Freemasonry, was born circa 1735, and upon winning his freedom petitioned to join Washington's Army. Later, he founded the first Black elementary school in Cambridge, Massachusetts. Prince Hall's contributions were such that the Cambridge City Council posthumously declared Prince Hall to be one of the United States of America's Founding Fathers.

Brandon discovered the Order of Prince Hall Freemasonry after pledging his collegiate fraternity, Kappa Alpha Psi Fraternity, Inc. In 1911, a group of Black students who attended Indiana University founded this historically Black fraternity, which is humbly referred to by its members as "the bond," to defend themselves from extreme acts of prejudice and discrimination. Back then, the vigilante lynching of Black people was commonplace and Indiana was saturated in racism (Kappa Alpha Psi Fraternity, 2021). Through his initiations, Brandon discovered a path of decolonization and liberation that is the foundation of Community Conscious Policing.